# AMPHIBIAN SURVIVAL ALLIANCE By-laws

Adopted by the ASA Global Council, 12 June 2018

## **Amphibian Survival Alliance**

The Amphibian Survival Alliance (ASA or the Alliance or the Partnership) is a partnership of organizations, networks and groups working to implement conservation actions and research for amphibians. Organizational entities that formally associate with ASA are termed ASA Partners.

#### A. Background

- Conserving amphibians has never been more important. The proportion of species threatened with extinction has risen to over 40%, making amphibians the most threatened vertebrate group on earth. With over 7,800 species, we stand to lose many of them in a world that is increasingly unsafe for amphibians. Worse still, a world that is unsafe for amphibians is unsafe for other species, not least humankind. The intensifying plight of amphibians mirrors our own struggle, as we try to protect natural resources and bring about a sustainable future for all life on our shared planet.
- 2. The needs of amphibians are no different from our own, so the issues they face such as inadequate freshwater management, habitat destruction and fragmentation, climate change, pollution, unregulated use and trade of species, disease dynamics in a shifting world, invasive species, and the unsustainable exploitation of natural resources are extremely pertinent to us, and to all species. These issues, both separately and together, demand the development of collaborative solutions to improve the management of our one and only Earth.
- 3. The Amphibian Survival Alliance officially launched in 2011, has since built a committed global alliance of Partners, dedicated to developing a better world for amphibians through coordinated conservation action. ASA promotes and coordinates the implementation of conservation actions for amphibians through an active, growing, engaged, committed, and collaborative partnership around the world. The great need for this endeavour is reflected in the extinction risk and rate of loss of amphibian populations globally, and we face a challenging future as we strive to reverse these trajectories.
- 4. We envisage a future where amphibian conservation is fully collaborative and integrated into global conservation priorities a future where amphibians are valued for their many contributions to this world, as well as their astonishing beauty and variety. We seek to preserve this variety, as part of healthy ecosystems, for generations to come.

#### Vision, Mission, Aims and Driving Values

- 1. The vision of ASA is 'Amphibians thriving in nature'. This vision is also shared with the IUCN SSC Amphibian Specialist Group (ASG) and Amphibian Ark, both networks that work closely with ASA.
- 2. The mission of the ASA is 'to conserve amphibians and their habitats through a strong, engaged, and collaborative global partnership'.
- 3. The ASA partnership is committed to the following aims:
  - a. Preventing the extinction of amphibian species;
  - b. Improving the conservation status of amphibian species;
  - c. Protecting, improving, and enlarging areas of habitat important for amphibians;
  - d. Providing national governmental and other decision-makers with conservation advice based on the partnership's expertise and know-how;
  - e. Building broad partnerships with all stakeholders needed for effective conservation;
  - f. Coordinating amphibian conservation actions worldwide through the ASA Secretariat;
  - g. Helping, through amphibians, to conserve broader biodiversity and improve the quality of people's lives;
  - h. Educating people about the wonders of amphibians and their roles in maintaining healthy ecosystems, and inspiring appropriate behaviour change.
- 4. The ASA is driven by the following core values that underpin all of our activities:
  - a. **Conservation**: The decline and extinction of amphibian species is unacceptable and there is an ethical imperative to prevent these declines and restore healthy amphibian populations within their natural habitats.
  - b. **Collaboration**: Ensuring effective and positive collaboration is essential to achieving ASA's Vision and Mission. ASA is a collaboration of global Partners and local stakeholders seeking to implement amphibian conservation guided by the Amphibian Conservation Action Plan (ACAP).
  - c. **Science**: ASA's priorities and actions are guided by the best available science through strong partnerships with ASG and its Members, who are global leaders in amphibian conservation research.
  - d. Accountability: ASA has a responsibility to our Partners to ensure that we move strategically towards our shared Vision and Mission, using any investments in a productive, efficient, and transparent way. Working in collaboration with Partners, ASA: coordinates and promotes the implementation of the ACAP by our Partners; identifies and drives forward priorities; stimulates investment; and provides regular updates to communicate progress from across the alliance partnership.
  - e. **Communication**: ASA values effective and open communication, and is dedicated to promoting the critical work of our Partners, and any

opportunities to enhance conservation success through regular updates and the dissemination of important information in educational programmes.

5. The actions of the ASA are guided by the ACAP, which is a road map for global amphibian conservation developed by expert members of the Amphibian Specialist Group (ASG) of the Species Survival Commission (SSC) of the International Union for Conservation of Nature (IUCN). The ACAP can be found on http://www.amphibians.org/acap/, and may be amended from time to time by the ASG. The ASA promotes and coordinates the implementation of conservation actions for amphibians through its partner organizations around the world.

#### B. The Partnership

- 1. ASA Partners are organizations, institutions, networks or groups committed to implementing, funding or otherwise supporting conservation action for amphibian species, as called for in the ACAP, and are committed to working in partnership with others.
- 2. Partnership in the ASA is open to local, national non-governmental organizations, international non-governmental organizations, inter-governmental organizations, government agencies, and academic and research institutions.
- 3. ASA offers four different categories of partnership. Partners can fulfil the criteria of one of more of these categories, each providing a way for Partners to participate in, or promote, different key areas of the ASA's Mission. The four categories of partnership are as follows:
  - a. **Thematic Partner.** The ACAP comprises a series of crucial recommendations under the banners of different themes (such as habitat, protection, infectious diseases, trade and policy, etc) as outlined on http://www.amphibians.org/acap/. Thematic Partners contribute to the implementation of these thematic priorities.
  - b. **Country Partner.** Every country with native amphibian species needs organizations promoting and implementing amphibian conservation. Country Partners champion amphibian conservation activities in specific countries. There is no limit to the number of Country Partners in any country.
  - c. Investment Partner. ASA seeks to stimulate investment in amphibian conservation actions to raise new resources for key amphibian conservation priorities. Investment Partners facilitate the implementation of the ACAP by helping to fund crucial conservation actions. This can be through direct donations and/or coordination of fundraising actions.
  - d. Communication Partner. Raising awareness of amphibians to increase their profile is a key aspect of developing public and institutional will to conserve them. Communication Partners support the ASA to influence key audiences and target groups in order to raise the priority, effectiveness and profile of amphibian conservation.

- 4. Organizations may apply to join the Partnership in any of these four categories by submitting the ASA Partnership Application Form (attached hereto as Annex 1, and which may be amended from time to time by the Global Council) to the Secretariat;
- 5. Organizations submitting such applications will be assessed according to the ASA Partner Evaluation Form (attached hereto as Annex 2, and which may be amended from time to time by the Global Council), and may be admitted to the Partnership subject to the approval of the Global Council (see Article F.15.c). Partners can qualify for more than one category (see Article C.3), but when joining the ASA they should self-select their primary category. However, in order for there to be balance in make-up of the Global Council (see Article F.3) and a consistency in the overall approach, the final decision on their primary category will rest with the Global Council (based on clear criteria to be developed by the Global Council).
- 6. Organizations may voluntarily leave the Partnership at any time, or may be removed from the Partnership by the Global Council by a two-thirds majority vote in the event of the Partner in question bringing the ASA into disrepute, or lack of contribution to the implementation of the ACAP, or activities considered to be seriously unethical (see Article F.15.d).

#### C. Rights and Obligations of ASA Partners

1. The ASA consists of Partner organisations that have the following rights and obligations:

#### 2. Rights

- a. To be acknowledged and recognized as ASA Partners, including in publicity, materials relating to the ASA and on the ASA Website;
- b. To use the ASA brand, provided such use is in accordance with the agreed protocols and the visual identity as specified by the Global Council, and as may be amended from time to time by the Global Council;
- c. Hold a single vote in elections of the Global Council members; and
- d. To participate in the ASA Assembly, to contribute to its deliberations, and hold a single vote in ASA Assembly decisions.
- e. To be able to showcase projects and actions through all of ASA's communications platforms at the discretion of the Executive Director.
- f. To be able to connect to the broader ASA partnership.

#### 3. Obligations

- a. ASA Partners commit to advancing the implementation of the ACAP through one of more of the following:
  - i. Contributing to the thematic work outlined in the ACAP (http://www.amphibians.org/acap/)

- ii. Implementing in-situ and/or ex-situ amphibian conservation activities, following accepted best-practice guidelines
- iii. Contributing or otherwise securing funding for amphibian conservation
- iv. Communicating the conservation needs of amphibians
- b. ASA Partners will provide reports on their amphibian conservation activities in relation to the ACAP recommendations. The frequency and format of these reports will be agreed by the Global Council.
- c. Pay their ASA membership dues, as agreed by the ASA Assembly (see Article E.2.e).
- d. All ASA Partners commit to presenting and portraying the ASA Secretariat (as described in Article G) as a body serving the entire ASA Partnership, and not as a body hosted by, or tied to, a single ASA Partner.
- e. All ASA Partners commit to presenting and portraying the ASA Partnership as a coalition of organizations working together to advance the ASA's Mission, rather than being led, convened, coordinated or mobilized by a single ASA Partner.
- f. The ASA Partners will meet at regular intervals in the ASA Assembly (see Article E).
- g. Recognizing that all these commitments are made in good faith, it is understood that the ability of each ASA Partner to implement its commitments will depend upon the availability of resources. However, continual failure of any ASA Partner to meet the commitments in these Bylaws may lead to enactment of Article B.6.

#### E. The ASA Assembly

- 1. The ASA Assembly comprises all the Partners of the ASA and will meet once every four years. The ASA Assembly may meet either face-to-face or virtually.
- 2. The meetings of the ASA Assembly will:
  - a. Agree the priorities for the ASA over the next 4-year period
  - b. Agree the membership dues of the Partners for the next 4-year period
  - c. Elect the members of the Global Council to serve over the next 4-year period.
  - d. Agree any amendments to these By-laws (see Article K.2).
- 3. Each ASA Partner will have a single vote at the ASA Assembly and may carry proxy votes assigned to them by other ASA Partners.
- 4. Decisions of the ASA Assembly will require a quorum of at least 50% of the Partners to take part (abstentions do not count as votes). If a quorum participates, decisions of the ASA Assembly will be taken by a two-thirds supermajority vote of those Partners taking part in the vote.
- 5. All ASA Partners will be given an opportunity to help develop the substantive agenda of each meeting of the ASA Assembly.

6. The date and venue of the ASA Assembly will be decided by the Global Council.

#### F. The Global Council

- The Global Council is the primary decision-making body of the ASA between meetings of the ASA Assembly, providing strategic direction to the operations and structure of the Alliance.
- 2. The composition of the Global Council is defined as the following:
  - a. Minimum of six organizational representatives elected by the Country Partners.
  - b. Minimum of three organizational representatives elected by the Thematic Partners.
  - c. Minimum of two organizational representatives elected by the Investment Partners.
  - d. Minimum of one organizational representative elected by the Communications Partners.
  - e. One independent Chair elected by the ASA Assembly.
  - f. Representatives of Host Institutions (as defined in Article F.4) appointed by the Global Council.
  - g. One representative each of the two ASA Advisors (ASG and Amphibian Ark) as defined in Article F.4).
- 3. The positions on the Global Council are held by institutions and not by individuals. The institutions that are elected will appoint the individuals to represent them on the Global Council. Each institution may make its own rules regarding how it will fill its position on the Global Council, including in the event that the institution desires to replace the individual designated by it, or if the individual dies, resigns or is no longer associated with the relevant institution. The positions occupied on the Global Council by the Partners will reflect their primary Partner categories, not any secondary categories (see Articles C.3 and B.5). The Global Council may decide to increase the number of Country, Thematic, Investment and Communications Partners from a minimum of 12 (across all four types of Partner) to a maximum of 17.
- 4. The elected members of the Global Council will serve four-year terms, and are eligible for re-election for a maximum of two additional four-year terms. After serving for three terms, an institution is not eligible for re-election to the Global Council until a further four-year term has passed. The Host Institutions (legally established entities that may employ staff and receive and manage funds on behalf of the Alliance, thus formally providing the ASA with facilities, infrastructure, fiscal sponsorship and/or support on an ongoing basis) and Advisors (globally-scoped amphibian networks that provide ASA with scientific and husbandry advice) are not restricted by these term limits.

- 5. The ASG and Amphibian Ark, both globally-scoped amphibian networks that have worked with ASA from its inception, will serve as the respective independent scientific and captive breeding advisors to the ASA and will have a non-voting observer seats on the Global Council.
- 6. The ASA Executive Director will have a non-voting observer seat on the Global Council. Other members of the Secretariat may be invited by the Global Council to its meetings as observers.
- 7. The Country Partner representatives on the Global Council are elected by the ASA Partners and will be voted for in regional blocks. The regions are defined in Annex 3. Elections will take place during the ASA Assembly as follows:
  - a. The ASA Partners from Region 1 (Afrotropical) will elect at least one member of the Global Council to represent their region.
  - b. The ASA Partners from Region 2 (Australasian) will elect at least one member of the Global Council to represent their region.
  - c. The ASA Partners from Region 3 (Indomalayan) will elect at least one member of the Global Council to represent their region
  - d. The ASA Partners from Region 4 (Nearctic) will elect at least one member of the Global Council to represent their region
  - e. The ASA Partners from Region 5 (Neotropical) will elect at least one member of the Global Council to represent their region
  - f. The ASA Partners from Region 6 (Palaearctic) will elect at least one member of the Global Council to represent their region
- 8. The Thematic Partner representatives on the Global Council are elected by the ASA Partners during the ASA Assembly.
- 9. The Investment Partner representatives on the Global Council are elected by the ASA Partners during the ASA Assembly.
- 10. The Communications Partner representatives on the Global Council are elected by the ASA Partners during the ASA Assembly.
- 11. The Global Council Chair will be elected by the ASA Partners during the ASA Assembly.
- 12. The Partners elected to the Global Council will make every effort to ensure that there is balance among the individuals participating in the Global Council regarding expertise, nationality, gender and age.
- 13. All candidate Partners for election to the Global Council will be formally nominated and announced to the full Partnership well in advance of each meeting of the ASA Assembly, according to a procedure and schedule to be agreed by the Global Council. The Global Council will announce the details of this procedure and schedule at least one year before the opening of the ASA Assembly.

14. In the event of a vacancy on the Global Council, a replacement Partner will be appointed by the Global Council to serve until the next meeting of the ASA Assembly.

#### 15. The Global Council is responsible for:

- a. Reviewing the overall aims and objectives of the Alliance, and bringing any proposed changes to the ASA Assembly for approval.
- b. Approving the strategic plan and operational plan of the Alliance, and reviewing their implementation.
- c. Admitting new organizations to the Alliance as Partners (see Article B.5).
- d. Removing organizations from the Alliance (see Articles B.6 and F.20).
- e. Ensuring that the Partnership's joint efforts and concerns are efficiently and effectively coordinated and executed.
- f. Defining and approving the terms of reference of the Executive Director.
- g. Appointing and, if necessary, terminating the appointment of, the Executive Director.
- h. Setting the priorities and goals of the Executive Director, and monitoring and assessing his/her performance on a regular basis.
- Reviewing and approving the annual workplan and budget of the Secretariat (ASA Partners will be given the opportunity to comment on the annual budget).
- j. Assigning one or more host institutions to manage funds and employ or contract staff on behalf of the Alliance.
- k. Establishing ad hoc committees or task forces to address issues as necessary, and appointing the members of such bodies.
- 16. The Chair of the Global Council will be a senior level person responsible for:
  - a. Providing high-level representation of the ASA with governments, donors and others.
  - b. Setting the meeting agendas, in conjunction with the Executive Director and the other Global Council members, primarily focused on strategy, oversight, performance and outputs.
  - c. Chairing Global Council meetings in a way that promotes inclusive and constructive debate and effective decision-making.
  - d. Managing the Global Council to ensure that adequate time is allowed for discussion of all agenda items (in particular strategic issues) and to ensure that complex or contentious issues are dealt with effectively.
  - e. With the assistance of the Executive Director, ensuring that Global Council members receive accurate, timely and clear information, in particular about the performance of the ASA, both the Secretariat (Articles G.1-4) and the partnership as a whole.
  - f. Ensuring appropriate delegation of authority from the Global Council to the ASA Secretariat.
- 17. The Global Council may develop terms of reference for the Council and Chair which further outline their roles and responsibilities.

- 18. The Global Council will normally meet four times a year, usually virtually, but with at least one of these meetings being face-to-face.
- 19. Decision-making in the Global Council requires a quorum of at least 50% of its members to be present. Global Council members may carry proxies for other members; proxies count towards the number of members considered to be present.
- 20. Global Council decisions will be made by consensus where possible with the Chair facilitating the discussions where a decision is required. Should a consensus not be reached, decisions will be made by a simple majority, except in the case of removing a Partner from the Alliance where a two-thirds majority is needed (Article B.6). In the event of a vote, each Global Council member has a single vote, with the Chair voting only to break a tie. Votes may be cast verbally or electronically; voice votes during virtual meetings are counted as valid.
- 21. Members of the Global Council agree to the following:
  - a. To act in the interests of the ASA as a whole, rather than of its constituent parts.
  - b. To participate in quarterly Global Council meetings, and never missing more than one meeting a year without good reason.
- 22. Global Council members must make all possible arrangements to participate in Global Council virtual meetings and email discussions. Members that routinely do not participate in the activities of the Global Council without good reason will be subject to replacement by the Global Council. Global Council members that are not able to attend a meeting (either face-to-face or virtual) can send a representative in their place.
- 23. The Global Council may establish any subsidiary bodies that it deems to be necessary, including an executive committee. Any such bodies will have clear terms of reference and membership, and will report to the Global Council, and not replace its functions.

#### G. The Secretariat

- 1. The ASA shall have a Secretariat of staff employed or contracted to work on behalf of the Alliance.
- 2. The Secretariat is headed by the Executive Director, who is appointed by the Global Council (see Article F.15.g). The role of the Executive Director is to lead the Secretariat and support the work of ASA as outlined in Article G.4. The Executive Director is appointed by the Global Council, who also have the remit to develop terms of reference for this position (see Article F.15.f)

- 3. Other staff in the Secretariat are appointed by the Executive Director in line with the strategic plan, operational plan and budget, as approved by the Global Council (see Articles F.15.b and F.15.i).
- 4. The role of the Secretariat is to facilitate and support the work of the Partnership with oversight from the Global Council. To the extent possible within the constraints of the resources available, the responsibilities of the Secretariat include the following:
  - a. Running the ASA on a day-to-day basis, striving for good and effective communication between all the components of ASA.
  - b. Driving forward the implementation of the ASA strategic plan and operational plan as approved by the Global Council.
  - c. Preparing a draft annual workplan and budget that contributes to the implementation of the ASA strategic plan and operational plan for approval by the Global Council.
  - d. Developing and updating the ACAP Tracking Tool to assess progress in the implementation of the ACAP and recommending changes in directions or approaches as relevant.
  - e. Submitting progress reports, according to agreed schedules, to the Global Council, ASA Partners and donors.
  - f. Assisting the Chair of the Global Council in preparing the agenda papers for the meetings of the Global Council.
  - g. Taking the minutes of the Global Council meetings, and circulating these to Global Council members.
  - h. Preparing the meetings of the ASA Assembly, including the necessary documentation for these meetings.
  - i. Taking the minutes of the ASA Assembly meetings, and circulating these to ASA Partners.
  - j. Facilitating ongoing engagement and management of the Alliance by giving the following support to Partners, within the constraints of available resources:
    - i. Facilitating access to the latest scientific guidance to inform conservation planning and action for amphibians;
    - ii. Issuing regular progress reports ("Frogress Report") detailing the latest accomplishments and challenges from across the partnership;
    - iii. Providing partnership coordination to help implement the ACAP; Providing assistance with promoting major information updates through ASA's communication channels, including the development of media opportunities;
    - iv. Informing and supporting fundraising efforts through sharing opportunities for relevant grants through the various ASA communications platforms;
    - v. Where funds are available, investing in amphibian conservation, and channelling funds raised through donations, projects and seed grants made available to Partners;
    - vi. Assistance with networking within the Alliance.

#### H. Financial Arrangements

- 1. The Global Council, with the support of the Secretariat, is responsible for ensuring that sufficient funds are secured to cover the costs of the ASA Secretariat, including salaries, and basic administrative, travel and communications costs.
- 2. In seeking to secure the necessary financial support for the basic running costs of the Alliance, the Global Council may decide to propose to the ASA Assembly that Partners pay membership dues or make in-kind contributions.
- 3. The Global Council may assign one or more organizations to act as host institutions for the Alliance (see Article F.15.j). Such host institutions may employ staff and receive and manage funds on behalf of the Alliance. Formal agreements will be concluded between the Alliance and each host institution, and will be signed by the Chair of the Global Council, with the agreement of the Global Council.
- 4. Each host institution will provide timely, annual financial reporting to the Global Council.

#### I. Duration and Amendment

- 1. These By-laws shall be deemed to have taken effect on XXX. The By-laws shall remain in force unless or until the Partnership is dissolved (see Article K.1).
- 2. These By-laws may be amended by the two-thirds vote of the ASA Assembly, either at a face-to-face or a virtual meeting. ASA Partners must receive notice of at least 30 days of any proposal to amend these By-laws.

#### J. Status of this Agreement

1. Each ASA Partner acknowledges and agrees that these By-laws do not establish a legal partnership of any form between the ASA Partners, nor does it create any rights or obligations under the laws of partnership of any jurisdiction, and references to "Partnership" (including all its derivatives) shall be construed accordingly. No ASA Partner has the authority to bind and/or to act on behalf of the others in any manner whatsoever, nor to take any positions, or create any commitments or obligations, whether legally binding or not, in the name or on behalf of any of the other ASA Partners.

#### K. Dissolution

1. The Alliance may be dissolved by the vote of two-thirds of all ASA Partners at the ASA Assembly, either at a face-to-face or a virtual meeting. ASA Partners must receive notice of at least 30 days of any proposal to dissolve the Alliance. In the event that the Alliance ceases to exist, any unspent funds remaining in the accounts of its host institutions at the point of termination shall be disbursed for the benefit of amphibian conservation in accordance with the applicable laws in the jurisdictions where the host institutions are based.

#### Annexes

Annex 1. ASA Partnership Application Form

Annex 2. ASA Partner Evaluation Form

Annex 3. Definitions of the ASA Regions

### Annex 1: ASA Partnership Review/Application Form

Amphibian conservation needs an active network of partners around the world. The Amphibian Survival Alliance (ASA) coordinates a collaborative global network, encouraging new organizations and groups to join the cause.

Our primary aim is to promote and enable amphibian conservation action by coordinating the implementation of the <a href="Amphibian">Amphibian</a>
<a href="Conservation Action Plan">Conservation Action Plan</a>
(ACAP), ensuring that our Partners take on recommendations and work together to bring these to fruition. ASA is working to track progress on the implementation of the ACAP, and keep Partners informed of all developments.

To facilitate ongoing engagement, revitalization and management of the partnership, ASA provides a range of support to all Partners, including:

- Access to the latest scientific guidance to inform conservation planning and action for amphibians (updates from ASG, Amphibian Ark, the Conservation Evidence project and other sources through various communications platforms including the amphibians.org website, FrogLog and social media);
- Regular progress reports detailing the latest accomplishments and challenges from across the partnership (Frogress Report);
- Partnership coordination to implement the ACAP and periodic progress evaluations (annual partnership review process, the ACAP tracking tool once implemented);
- Assistance with promoting major updates through ASA's communication channels, and the development of media opportunities;
- Help with fundraising through sharing information related to relevant grants and networks (FrogLog, Frogress Report);
- Access to the ASA partnership and targeted expertise.

Please complete the following form as it relates to your organization and work on amphibian conservation:

Organization name: (text box)

Organization address: (text box)

Website address: (text box)

Contact name: (text box)
Contact position: (text box)
Contact email address: (text box)

Type of organization: (drop down menu)

Legally incorporated or fiscally sponsored Non-profit Academic Government agency

Other (Please specify – text box)

#### **Organizational questions**

Please provide a brief summary (up to 200 words) of your organization's achievements in its field of expertise (please specify field).

Would your organization be willing to share relevant contacts and/or resources to advance amphibian conservation (Yes/No)? If Yes, please provide details (text box)

Where applicable, please provide us with a copy of your organization's latest annual report.

Does your organization have a stable (non-project dependent) staff group working on amphibian conservation, or with expertise relevant to amphibian conservation (Yes/No)?

Is your organization's staff experienced in the fundraising and implementation of projects (Yes/No/OtherPlease specify)?

Please rate how important team work and communications with other like-minded organizations are for your organization (1-5, with 5 being highest).

#### **ASA** partnership questions

Are you an ASA Partner already? (check box)

Yes

No

Please list any ASA Partners that you are already working with on amphibian conservation *(check all applicable boxes)* 

Do/will you promote/represent/communicate your involvement in the ASA partnership? *(check box)* 

Yes

No

If yes, please tell us how. (text box)

Please describe how you think being an ASA Partner will support your conservation efforts (up to 200 words) (paragraph box)

Please tell us how your organization can best support the ASA partnership *(check all applicable boxes)* 

Resource mobilization

Project/program planning and/or management

Communications & outreach

Negotiation, mediation & facilitation

Synthesizing information

Coaching/capacity-building

Institution-strengthening

Evaluating/reviewing projects/programs/proposals

Other (please specify)

Please tell us how the ASA could best support your conservation effort *(check all applicable boxes)* 

Connecting with amphibian experts
Additional visibility for the organization's work
Promoting specific projects related to amphibians
Enhancing projects through involvement of other ASA partners
with complementary expertise

Providing access to knowledge and expertise on amphibian biology and conservation
Connecting the organization with other Partners and stakeholders

Other (provide details) (text box)

Can the ASA feature your organization on its website? (check box)

Yes

No

Please complete the questions for the section(s) below which best describe how you operate within the ASA partnership (please refer to enclosed ASA Strategic Plan for details on partnership categories):

#### IF YOU ARE A THEMATIC PARTNER:

Which of the ACAP themes are you supporting (column 1) or planning to support (column 2)? Check all that apply. (check box)

Habitat protection (learn more)

Climate change (learn more)

Infectious diseases (learn more)

Trade and policy (<u>learn more</u>)

Ecotoxicology (<u>learn more</u>)

Captive breeding (<u>learn more</u>)

Reintroduction (learn more)

Taxonomy and systematics (<u>learn more</u>)

Genome resources (<u>learn more</u>)

Species conservation strategies (learn more)

Surveys and monitoring (<u>learn more</u>)

Communication and education (<u>learn more</u>)

Other (please identify)

For each theme you are currently supporting/implementing, please provide a more detailed explanation of your activities (up to 200 words per theme). (text box)

Are you committed, or willing to commit, to implementing at least one specific action from the <u>Amphibian Conservation Action Plan</u>? (check box)

Yes

No

If yes, please specify action:

#### IF YOU ARE A COUNTRY PARTNER:

Please tell us which country you work in (*drop-down country list, check all applicable boxes*)

Please provide a more detailed explanation of your activities in-country (200 words). *(text box)* 

Are you committed, or willing to commit, to implementing at least one specific action from the <u>Amphibian Conservation Action Plan</u> for the country that you operate in? *(check box)* 

Yes

No

If yes, please specify action:

#### IF YOU ARE AN INVESTMENT PARTNER:

Please tell us why you currently do, or would like to, invest in amphibian conservation (200 words)? (paragraph box)

Do you provide direct or indirect amphibian conservation support? Please provide specific examples (i.e. supporting travel expenses, core costs, ex situ program support, staffing support, direct action or other)(200 words). (text box)

Are you interested in providing core support to ASA? (check box)

Yes

No

Which country or countries are you working in on amphibian conservation? (drop-down country list, check all applicable boxes)

In up to 200 words, please describe your activities in each country. *(text box)* 

#### IF YOU ARE A COMMUNICATION PARTNER:

Please tell us how you are communicating (Column 1) or plan to communicate (Column 2) about amphibian conservation. *(check all applicable boxes)* 

Website

Social media

Film & video

Radio

**Publications** 

Special events

Regular events

Other (please specify)

Please identify the target audiences for your communication efforts on amphibian conservation. *(check all applicable boxes)* 

General public

Community groups

School children

Post-secondary students

Scientists

**Funding entities** 

Private sector decision makers

Government decision makers

Other (please specify)

Have you been able to monitor the impact of your communications? *(check box)* Yes No

If you answered YES to above, please explain. (text box)

By completing and submitting this application form you are agreeing to the terms and conditions stipulated in the Amphibian Survival Alliance's by-laws.

The organization that I represent agrees to observe and abide by the Amphibian Survival Alliance's by-laws for as long as it remains a partner of the Amphibian Survival Alliance. (check box)

Signed By

**Print Name** 

On behalf of (organization's name)

Date

# **Annex 2: Partner Evaluation Form**

| DOES THE POTENTIAL PARTNER<br>HAVE:  | CURRENT<br>STATUS | NOTES |
|--|-------------------|-------|
| Legal status or fiscal sponsorship?  |                   |       |
| A good track record in their field of expertise? State relevant fields           |                   |       |
| Reasonable standing/respect within their own sector?                             |                   |       |
| Global/regional/national and/or useful contacts they are willing to share?       |                   |       |
| Access to relevant information/resources/experience?                             |                   |       |
| A record of, or interest in, advancing specific ACAP themes and recommendations? |                   |       |
| A record of financial stability and reliability?                                 |                   |       |
| Conflict of interest?  |                   |       |

# Partner Roles and Skills Assessment

| KEY ROLE IN PARTNERSHIP                          | ASSESSMENT OF<br>ASA NEED IN THIS<br>AREA (1=LOW,<br>5=HIGH) | NOTES |
|--|--|-------|
| Resource mobilization                            |  |       |
| Project/program planning and/or management       |  |       |
| Communications & outreach                        |  |       |
| Negotiation, mediation & facilitation            |  |       |
| Synthesizing information                         |  |       |
| Coaching/capacity-building                       |  |       |
| Institution-strengthening                        |  |       |
| Evaluating/reviewing projects/programs/proposals |  |       |
| Other (specify)                                  |  |       |

## **Thematic Partner Evaluation**

| DOES THE POTENTIAL  PARTNER HAVE:   | CURRENT STATUS | NOTES |
|---|----------------|-------|
| Experience with one or more ACAP themes?  |                |       |
| Experience with something that is not covered in ACAP (but relevant to amphibian conservation)? |                |       |
| Knowledge about ACAP, and familiarity with the relevant priorities?                             |                |       |

# **Country Partner Evaluation**

| DOES THE POTENTIAL<br>PARTNER HAVE:                   | CURRENT STATUS | NOTES |
|---|----------------|-------|
| Name recognition?                                     |                |       |
| Reasonable standing/respect within the region/nation? |                |       |

## **Investment Partner Evaluation**

| DOES THE POTENTIAL  PARTNER HAVE:          | CURRENT STATUS | NOTES |
|--|----------------|-------|
|  |                |       |
| Track record of investing in conservation? |                |       |
| Any potential conflict of interest?        |                |       |
| Investments in other ASA partners?         |                |       |

## **Communication Partner Evaluation**

| DOES THE POTENTIAL<br>PARTNER HAVE:  | CURRENT STATUS | NOTES |
|--|----------------|-------|
| Established connections/good working relationships with various platforms/media organizations to help raise awareness? |                |       |
| Track record of communicating for conservation?  |                |       |
| Understanding of target audiences and amphibian conservation needs?  |                |       |
| Name recognition/reputation?   |                |       |

## **Annex 3: Definitions of the ASA Regions**

The ASA Regions are defined as follows:

**Afrotropical** 

Angola Benin Botswana Burkina Faso



Somalia

South Africa

South Sudan

Sudan

Swaziland

Tanzania

Togo

Uganda

Zambia

Zimbabwe

#### **Australasian**

Australia

Fiji

**New Zealand** 

Palau

Papua New Guinea

Solomon Islands

#### Indomalayan

Bangladesh

Bhutan

Brunei Darussalam

Cambodia

China

India

Indonesia

Lao P.D.R.

Malaysia

Nepal

Pakistan

Philippines

Singapore

Sri Lanka

Thailand

Viet Nam

#### **Nearctic**

Canada

**United States of America** 

#### Neotropical

Anguilla

Antigua and Barbuda

Argentina

**Bahamas** 

Barbados

Belize

Bolivia

Brazil

Cayman Islands

Chile

Colombia

Costa Rica

Cuba

Dominica

Dominican Republic

Ecuador

El Salvador

French Guiana

Grenada

Guadeloupe

Guatemala

Guyana

Haiti

Honduras

Jamaica

Martinique

Mexico

Montserrat

**Netherlands Antilles** 

Nicaragua

Panama

Paraguay

Peru

Puerto Rico

St Kitts and Nevis

St Lucia

St Vincent and the Grenadines

Suriname

Trinidad and Tobago

**Turks and Caicos Islands** 

Uruguay

Venezuela

Virgin Islands (British)

#### Virgin Islands (United States)

Palaearctic Afghanistan Albania Algeria

## Armenia Austria Azerbaijan Bahrain Belarus Belgium Bosnia and Herzegovina Bulgaria Croatia Cyprus Czech Republic Denmark Egypt Estonia **Finland** France Georgia Germany Greece Hungary Iran Iraq Ireland Israel Italy Japan Jordan Kazakhstan Koråea, Republic Korea, D.P.R. Kuwait Kyrgyzstan Latvia Lebanon Libya Lichtenstein

Lithuania

Luxembourg

Macedonia

Malta

Moldova

Monaco

Mongolia

Montenegro

Morocco

Netherlands

Norway

Oman

Palestine

Poland

Portugal

Qatar

Romania

Russia

San Marino

Saudi Arabia

Serbia

Slovakia

Slovenia

Spain

Sweden

Switzerland

Syria

Tajikistan

Tunisia

Turkey

Turkmenistan

Ukraine

**United Arab Emirates** 

**United Kingdom** 

Uzbekistan

Vatican

Western Sahara

Yemen